### School to Work
**est. 1996**

#### HOW IT WORKS
School to Work students attend high school classes in the morning then work at UPS as package handlers from approximately 11 a.m. to 3 p.m. Student employees take a JCTC course or extended academic class twice per week in the UPS Training and Education Center (UPSTEC) located on UPS property.

#### REQUIREMENTS

- **2.0 Minimum GPA**

  High school seniors who are recommended by their high school counselor or principal.

#### WHAT'S IN IT FOR YOU

- **$14.00/hour**
- **401k, health care, paid vacations** (after 9 months of service)

#### PURPOSE

The program is designed to give high school seniors an opportunity to gain valuable work experience and earn college credit. It provides a seamless transition into UPS’ post-secondary education programs.

#### ENROLLMENT

- More than 30 high schools in six counties in Kentucky and some Southern Indiana.

#### ADDITIONAL INFORMATION

- Contact Lee Nelson: lamoody@ups.com
- 502.359.1844

### Earn & Learn
**est. 1997**

#### HOW IT WORKS
Part-time supervisors and part-time package handlers in approved locations can earn up to $5,250 per calendar year in tuition assistance. Student employees are eligible for Earn and Learn benefits the day they are hired. Benefits are prorated for the student hired mid-semester.

#### REQUIREMENTS

- Work as part-time management or part-time union or as a non-union employee at approved locations.

#### WHAT'S IN IT FOR YOU

- **$14.00/hour**
- **401k, health care, paid vacations** (after 9 months of service)

#### PURPOSE

The program is designed as part of a strategy to recruit, retain, and develop qualified individuals to help meet the business objectives of the company.

#### ENROLLMENT

- More than 140,000 students nationally since 1999.

#### ADDITIONAL INFORMATION

- Contact Kim Saylor: ksaylor@ups.com
- 502.359.1896

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# Metropolitan College
**est. 1998**

## HOW IT WORKS
Metropolitan College is a partnership among the Commonwealth of Kentucky, Louisville Metro Government, JCTC, UofL and UPS. Provides Kentucky residents access to a tuition-free post-secondary education, and outstanding employment opportunities. (Must meet program guidelines)

## REQUIREMENTS
- Work Next Day Air operations between 9 p.m. and 4 a.m.
- Attend either UofL or JCTC open to part-time management or part-time union and non-union employees

## WHAT’S IN IT FOR YOU
- $14.00/hour
- 401k, health care, paid vacations (after 9 months of service)
- 100% undergraduate tuition & books paid for up to $65 per course.

## PURPOSE
The program is designed to improve employee recruitment and retention at UPS’s Louisville Worldport hub.

## ENROLLMENT
Total of 2,313 students for 2018-2019 academic year.

## PARTICIPATING AREA
More than 100 Kentucky counties and Southern Indiana

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# UPS Kentucky LOOP
**est. 2016**

## HOW IT WORKS
UPS Kentucky Living Options and Opportunities Path (LOOP) is an educational assistance program designed for students outside the Louisville-metro area. The program provides paid tuition for three years at Jefferson Community & Technical College and up to $11,700 in housing costs for up to three years. (Must meet program guidelines and eligibility requirements)

## REQUIREMENTS
- Work as part-time management or part-time union or as a non-union employee at approved locations.
- 2.5 Minimum GPA + Counselor Recommendation (if applicable)
- Must be enrolled at JCTC for 6 credit hours or more each semester (Fall & Spring Semesters).

## WHAT’S IN IT FOR YOU
- $14.00/hour
- 401k, health care, paid vacations (after 9 months of service)
- 100% undergraduate tuition and up to $11,700 in housing costs + up to $65 per course for books.

## PURPOSE
The program is designed to provide post-secondary education opportunities outside of the greater Louisville-metro area.

## ENROLLMENT
More than 500 students since 2016.

## PARTICIPATING AREA
All Kentucky counties are eligible, excluding: Jefferson, Bullitt, Oldham, Spencer, or Shelby counties

## ADDITIONAL INFORMATION
Contact Kim Saylor: ksaylor@ups.com 502.359.1896
For additional information, email: AskLOOP@ups.com

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